






Changing Futures Programme Sussex: Our Principles

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This document sets out a set of five principles that everyone connected to the Changing Futures Programme Sussex should work towards and serves as a guide to govern behaviour and evaluation, these Principles have been co-designed with key stakeholders across the system in learning events.

Principles in Practice

 <p>Working Together</p>	<p>Support people with lived experience to lead on design, development, and delivery</p> <p>Ensure the different, diverse actors needed to enable change are involved at every stage</p>
 <p>Caring Together</p>	<p>First, do no harm</p> <p>Ensure all interventions are trauma informed</p> <p>Take a compassionate, person-centred approach</p>
 <p>Learning Together</p>	<p>Build a culture of open and ongoing learning and reflection</p> <p>Seeking opportunities to change / adapt ourselves as needed via ongoing learning, curiosity, and reflection</p>
 <p>Challenging Together</p>	<p>Build trust so that differences of opinion can be freely shared and debated</p> <p>Acknowledge shifting power, working together to identify and address obstacles</p>
 <p>Taking Action Together</p>	<p>Continually reassess the system, what needs to change and how</p> <p>Be accountable at all levels, set realistic targets and do what we say we will do</p>